

**BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION
 APRIL 8, 2019
 REGULAR SESSION 6:30 PM
 EXECUTIVE SESSION IF NECESSARY**

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL Time:

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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BOARD PRESIDENT’S REPORT: DR SCOTT SWABB

- A. Welcome
- B. Review of Agenda
- C. Student Spotlight -

Kathryn Riffell - Mrs. Siefring

I would like to nominate Kathryn Riffell for the BOE recognition this month. I have been working with Kathryn all year in a small study group to improve her reading skills. Each day she comes in with a smile and a great, positive attitude. She comes in ready to learn and shows much respect towards her teachers and classmates. She pays close attention, participates, and always tries her best. Her hard work is paying off as she has show some nice growth in her reading skills this year. She is truly an amazing student, an asset to our class, and an excellent role model for her classmates. It has a been a real pleasure to work with her this year. Keep up the fabulous work, Kathryn! :)

Johnny Stewart - Mrs. Newton

*I would like to recognize Johnny for being a great student in my classroom. Johnny is the son of Denise and Steve. He has an older brother named Stephen. Red is his favorite color, and he says McDonald’s is his favorite food- but he really likes the cheeseburgers! At school, he enjoys math, but he **loves** gym class. When he grows up he would like to create video games. He says he doesn’t know what kind of games he will create, but someday that’s exactly what he wants to do. At home, Johnny often works toward the goal of obtaining his dream job by playing Roblox. Johnny is a great helper and is always kind to others and respectful. I can always count on Johnny to be listening carefully and following directions. He participates in class and always puts forth his very best effort. Johnny always comes to class and exclaims excitedly that he practiced reading the night before. His eagerness to learn will help him achieve any goals he sets. Keep up the great work, Johnny!*

Trent Best - Nicole Hackett

Treat has really improved since the beginning of the school year. He is really working hard and applying the skills we’ve been working on when he is doing his work and reading. He treats children and adults with respect and has really made me smile this year! Anyone/everyone should be proud to call Trent a friend! Keep up the great work Trent!

Ethan Reed - Mr. Parke

Ethan is a sophomore and the son of Michael and Jennifer Reed. Ethan’s charisma, dedication, and work ethic truly makes him a special student athlete. He works hard in the gym to prepare for powerlifting and then takes that same effort and dedication into football season. He is always at after school conditioning and weight lifting to prepare for the upcoming season. Ethan does an amazing job of taking on the role as a mentor by taking the 6th, 7th, and 8th grade football players under his wing and showing them the behavior and attitude that is expected of them. He is constantly rooting for his fellow student athletes to push themselves and be better. On top of all that Ethan is an amazing student in the classroom. He is a consistent A student who always does well on homework and tests. Ethan is the kind of student that should make Bradford EVSD proud.

Karissa “Alice” Rush - Dr. Delloma

Alice is a seventh grader here at Bradford Junior High. Alice’s natural leading ability and her growth has made her stand out in the seventh-grade class here at Bradford. Alice has made a big jump maturing into her role as a seventh grader. She came into the year with the goals to participate in class, be a leader in the class and have success academically in the classroom and she has been able to accomplish all of these goals. What makes Alice special is that she sets specific goals for herself. Instead of losing sight of those goals throughout the year she has stepped up and continuously shown improvement. If Alice continues to show dedication to her goals she has a bright future ahead of her.

D. Volunteer Spotlight -

Larry Yount, Naomi Yount, & Mary Alice Yount - Mr. Skinner

For as long as I can remember these 3 consistently have come to our school and treated every staff member and most importantly every student with respect, compassion, and care. They never miss an opportunity to brighten someone's day with a smile and wave. Beyond the social and emotional support, they provide a great deal of educational support to the kids at the time when they need it most. If every staff member and Bradford student approached their day in the way they do, we would see immediate gains. Thanks for all you do! Your help is very much appreciated!

ADOPTION OF THE AGENDA

- A. Additions and Deletions to Agenda
- B. Approval of the Agenda

Motion: _____ Second: _____

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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APPROVAL OF MINUTES

- A. March 11, 2019 - Regular Meeting

Motion: _____ Second: _____

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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ADMINISTRATIVE REPORTS

- A. Joe Hurst, Superintendent
- B. Mrs. Michelle Lavey, Elementary Principal
- C. Mr. Matt Triplett, Secondary Principal
- D. Mr. Bob Daugherty, Dean of Students
- E. Mr. John McGiffin, Athletic Director/Transportation Director
- F. Mrs. Maria Brewer, Upper Valley CC update
- G. Mrs. Carla Surber, Treasurer

PUBLIC PARTICIPATION

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

Consent Calendar (items 1 through 14). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

- 1. Financial Journal . March, 2019
- 2. Check Register . March, 2019
- 3. Then & Now certification of bills that were obligated by employees of the district:
 - Hershey Ice Cream - Encumbered \$0, payable \$228.48
 - Greg Gordon - Encumbered \$0, payable \$85.00
 - Club 7 Sports, Inc - Encumbered \$49.00, payable \$50.00
 - Grismer Tire - Encumbered \$0, payable \$568.00
 - Noah Hamilton - Encumbered \$0, payable \$212.00
 - Prom Nite - Encumbered \$372.51, payable \$425.56
 - Subashi, Wildermuth & Justice - Encumbered \$0, payable \$357.00
- 4. Approval of Permanent appropriations for necessary amendment.
- 5. Approval of Transfers and Advances for the month.
- 6. Accept donation from the Greenville Lodge of Elks for school supplies valuing \$250.00.
- 7. Accept donation from Christy Lewis of \$30.00 to purchase light covers for Mrs. Schmitz's classroom to help dimmer lighting for the Autistic students.
- 8. Accept donation from The Covington Savings & Loan Assn of \$500.00 for scholarship.
- 9. Accept donation from BD Transportation, Inc. of \$3,500.00 for scholarships.

10. Accept donation from Production Paint Finishers, Inc. of \$4,000.00 for scholarships.
11. Accept donation from Darrell Gambill of \$100.00 for Engineering Class.
12. Accept donation from Bradford Fire & Rescue for \$500.00 for scholarship.
13. Accept donation from Bradford Athletic Boosters for \$2,967.00 for football helmets/pads.
14. Approve EPC Health Plan Renewal effective 1/1/2020 with an increase of 17%.

END OF CONSENT AGENDA

Motion: _____ Second: _____

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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OLD BUSINESS

NEW BUSINESS

Consent Items (items 1 through 15) All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

1. Employment/Resignations:
 - A. Resignations -
 - a. Please change Melodie Myers original resignation date of July 31, 2019 to April 1, 2019.
 - b. Please accept Carol Reed's resignation for retirement effective as of June 1, 2019.
 - B. Certified Personnel - One (1) Year Substitute Contract for the 2018-2019 school year:
Joe Lemaster
 - C. Supplemental Personnel - One (1) Year Contract for the 2018-2019 school year:
Brock Faulkner, Assistant Middle School Track, step 0
 - D. Supplemental Personnel - One (1) Year Contract for the 2019-2020 school year:
Wanda Roberts, Head Football Cheerleading Coach, step 5
Robert Grillot, Head Varsity Cross Country Coach, step 2
Ryan Schulze, Head Varsity Golf Coach, step 2
Alisha Patty, Head Varsity Volleyball Coach, step 0
Shane Snyder, Weight Room Supervisor, step 1
 - E. Certified Personnel - Reemployment - One (1) Year Limited Teaching Contract, effective for the 2019-2020 school year:

Doug Albright (half time)
Jaclyn Bensman
Zackery Delloma
Ashley Fry
Nicole Hackett
Christopher Hawk
Sarah Jasinski
Kim Newton
Lisa Osborne
Dylan Parke
Wanda Roberts
Brad Sherman (half time)
Patrick White

E. Certified Personnel - Reemployment - Three (3) Year Limited Teaching Contract, effective for the 2019-2020 school year:

Megan Link

F. Certified Personnel - Reemployment - Five (5) Year Limited Teaching Contract, effective for the 2019-2020 school year:

Mikaela Anglin

Melinda Burgett

Tina Schmitz

Ryan Schulze

Brian Schwieterman

2. Approve tuition reimbursement for Nicole Hackett for 3 credit hours \$375.00.
3. Approve tuition reimbursement for Shane Snyder for 3 credit hours \$180.00.
4. Approve tuition reimbursement for Ruth Estes for 2 semester hours \$147.50.
5. Approve overnight stay for HS FFA to attend 91st Ohio FFA State Convention in Columbus, Ohio departing on 5/1/19 and returning on 5/3/19.
6. Approve dock days for Kim Newton, 3/8/19 half day, 3/11/19, 3/12/19, 3/13/19, and 3/14/19.
7. Approve dock days for Sarah Jasinski, 3/7/19 and 3/8/19.
8. Approve dock day for Michelle Enis, 5/10/19.
9. Approve contract with NextStep Networking not to exceed \$37,403.84.
10. Approve contract with School Datebooks in the amount of \$670.99.
11. Approve governing board resolution authorizing 2019-2020 membership in the Ohio High School Athletic Association.

Whereas, **BRADFORD EXEMPTED VILLAGE SCHOOL DISTRICT**, District IRN number: **45229**

of 760 Railroad Avenue, Bradford, Ohio 45308, Miami County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, The Board of Education/Governing Board (~~%Board+~~) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

12. Approve Master Service Agreement between Meta Solutions and Bradford Exempted Village School District in the amount of \$10,461.65.
13. Recommended approval of the following resolution:

WHEREAS, today's staff members mold our future citizens through their guidance and education, and

WHEREAS, today's staff members encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

WHEREAS, our country's future depends, in large measure, upon the education our youth receive today, and

WHEREAS, staff members spend endless hours outside their classrooms preparing engaging lessons, evaluating progress, counseling and coaching students,

performing community service, and supporting the instructional goals of the district, and

WHEREAS, our community recognizes that its staff members are providing quality educational services to our children.

NOW, THEREFORE, BE IT PROCLAIMED THAT the Bradford Exempted Village School District Board of Education designates the week of May 6-10, 2019, as Staff Member Appreciation Week in this community, and

BE IT FURTHER PROCLAIMED THAT the Board of Education calls on the community to join with it in personally expressing appreciation to our staff members for a job well done.+The board would like to express their appreciation with a small token of appreciation and/or food provided in the buildings during this week.

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted for the 2018-2019 school year.

END OF CONSENT AGENDA

Motion: _____ Second: _____

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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14. Recommend the same pay increases be given to the classified staff to mirror the certified staff outlined as follows:
 - A. Classified staff members will be paid according to the salary schedule relative to their respective position. Step(s) for the affected current employees from the 2012-13 pay freeze will be reinstated effective July 1, 2019.
 - B. Effective July 1, 2019, classified employees will have a 2.5% increase in their hourly pay rate.
 - C. Effective July 1, 2020, classified employees will have a 3% increase in their hourly pay rate.
 - D. Effective July 1, 2021, classified employees will have a 3% increase in their hourly pay rate.

15. Recommend increasing the **substitute contract salary** rates effective April 1, 2019 for the following:

- a. teacher aides from \$8.45 to \$9.00/hr
- b. cafeteria aides from \$8.45 to \$9.00/hr
- c. secretary from \$9.69 to \$10.00/hr
- d. custodian from \$10.95 to \$11.25/hr
- e. housekeeping from \$9.18 to \$9:40/hr
- f. lawn care from \$10.47 to \$10.75/hr
- g. maintenance from \$10.95 to \$11.25/hr

***note...these positions may be hired on a temporary or as needed basis in addition to the regularly contracted substitute services.

Motion: _____ Second: _____

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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FIRST READING FOR THE FOLLOWING NEOLA POLICIES:

Volume 37 Number 2

Policies

- 5113.02 - School Choice Options (Revised)
- 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
- 5610.03 - Emergency Removal of Students (Revised)
- 6320 - Purchasing and Bidding (Revised)
- 6605 - Crowdfunding (Revised)
- 6650 - Travel Payment & Reimbursement
- 7540.02 - Web Accessibility, Content, Apps, and Services (Revised)
- 8400 - School Safety (Revised)
- 8500 - Food Services (Revised)

Administrative Guidelines 37.2 Update

- 5113.02 - School Enrollment Options (Revised)
- 5610 - Suspension and Expulsion (Revised)
- 5610.03 - Emergency Removal of Students (Revised)
- 6320C1 - Bidding (Revised)
- 6325 - Procurement - Federal Grants/Funds (New)
- 6605 - Crowdfunding (Revised)
- 7540.02 - Web Content and Functionality Specifications (New)

Policy for First Reading and Emergency Adoption

- 6325 - Procurement - Federal Grants/Funds (Revised)

Motion: _____ Second: _____

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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ENTER EXECUTIVE SESSION

 X (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing

 (G) (2) The purchase of property for public purposes or the sale of property at competitive bidding

 (G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action

 (G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

 (G) (5) Matters required to be kept confidential by federal law or rules or state statutes

 (G) (6) Specialized details of security arrangements

Motion: _____ Second: _____

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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ENTER EXECUTIVE SESSION at: _____

EXIT EXECUTIVE SESSION at: _____

ADJOURNMENT

Motion: _____ Second: _____

Dr. Swabb		Mrs. Brewer		Pastor Reindel		Mr. Besecker		Mr. Miller	
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Time _____